

GOVERNMENT OF NAGALAND
PERSONNEL & ADMINISTRATIVE REFORMS DEPARTMENT
(PERSONNEL 'B' BRANCH)

NOTIFICATION

Dated Kohima, the 28th of September, 2011

NO.PAR-B/5/2008 (PART): : In exercise of the powers conferred by the proviso to Article 320 (3) of the Constitution of India, the Governor of Nagaland is pleased to make the following rules further to amend the Nagaland Public Service Commission (State Civil & Other Services), Recruitment Rules, 2008, namely:-

- (1) These rules may be called the *Nagaland Public Service Commission (State Civil & Other Services) Recruitment (6th Amendment) Rules, 2011*.
- (2) They shall come into force with immediate effect, except for the amendments to the rules pertaining to the NCS, NPS and Allied Services Examinations, which shall come into force for the recruitment to be made from the calendar year of 2012 onwards only.

(3) **Amendment of Rule 14**

- (i) *In sub-rule (1), clause (b)*, the word "*half mark*" occurring after the words "with negative marking of", shall be substituted with "*one-third*".
- (ii) *Sub-rule (1), clause (d)* shall be substituted by the following:
The subject/topics to be covered will be as follows:
 1. **General Science:** General appreciation and understanding of science, including matters of every day observation and experience as may be expected of a well educated person who has not made a special study of any scientific discipline.
 2. **History:** Broad general understanding of the subject in its social, economic, political aspects; social and cultural heritage of India, emphasizing unity in diversity.
 3. **Nagaland:** Social, culture and heritage of its people.
 4. **Geography:** Geography of India including the physical, social, economic, geography and on the main features of Indian agriculture and natural resources.
 5. **Indian Polity and Economy:** Country's political, Executive, Judicial System, Local Bodies, Rural and Community Development and Economic Planning in India.
 6. **Indian National Movement:** Nature and character of the Nineteenth century resurgence, growth of nationalism and attainment of independence.
 7. **General Mental Ability Test:** Analysis of classified data; logical and behavioural reasoning, analogies, basic arithmetic, numerical ability and basic concept of computers.
 8. **Current events:** Latest development on all the fields detailed above including science and technology and environmental awareness.
- (iii) *Sub-rule (3)* shall be substituted by the following:

The subject/topics for the main examination and their weight-age shall be as follows:-

| Paper | Max. Marks | Duration |
|---------------------------------------------|------------|----------|
| 1. General Essay, Comprehension and Grammar | 200 | 3 Hrs |
| 2. General Studies | | |
| i) Paper – I (MCQ) | 200 | 3 Hrs |
| ii) Paper – II (Descriptive) | 200 | 3 Hrs |
| Total | 600 | 9 Hrs |

- (iv) *Sub-rule (4)* shall be deleted.
- (v) *Sub-rule (5)* shall be substituted by the following:
General Essay, Comprehension and Grammar for the main examination and their weight-age shall be as follows:-

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| Sl.No | Topic | Marks |
|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 1 | The General Essays will be written on 2 (two) topics one from the following topics- :Crisis management, Social problems, Analysis and Solutions. :Current events of national and international importance. :Current events relating to the State of Nagaland. | 100 |
| 2 | Comprehension | 80 |
| 3 | Grammar | 20 |
| Total | | 200 |

- (vi) **Sub-rule (6)** shall be substituted by the following-
The subject with topic-wise coverage for Multiple Choice Questions (MCQ) on General Studies Paper - I (MCQ) will be as follows:
1. Modern history of India and Indian culture
 2. Current events of national and international importance
 3. Statistical analysis, graphs and diagrams
 4. Basic and every-day science
 5. Nagaland in all aspects
- (vii) **Sub-rule (7)** shall be substituted by the following-
The subject with topic-wise coverage for short essay/descriptive type questions and answers on General Studies Paper - II will be as follows:
1. Indian polity and Public Administration
 2. Indian economy and geography
 3. Social problems and sensitive issues including environmental problems
 4. Nagaland-geography, society, culture and heritage
 5. Administration in Nagaland
- (viii) **Sub-rule (8), clause (i)** shall be substituted by the following-
- (a) General Studies Paper - II will have different segments of questions ranging for 2 (two) marks to 15/20 marks.
 - (b) The different units in the syllabus may figure in all the segments, as such that no marks allotment will be shown in the curriculum for Preliminary Examination, General Studies Paper - I(MCQ) and General Studies Paper - II (Descriptive type questions).
- (ix) **Sub-rule (8), clause (ii)** shall be substituted by the following-
General Studies Paper - I will be Multiple Choice Questions (MCQ) with negative marking of one-third of a mark for every wrong answer. The number of questions will be 200 with 1 (one) mark for each question.

(4) Amendment of Rule 15

- (i) In sub-rule (2), the word "1/2 mark" occurring after the words "with negative marking of", shall be substituted with "one-third".
- (ii) **Sub-rule (3), clause (i)** shall be substituted by the following:
The interview shall carry 62.5 marks, i.e., 12.5 % of the written marks
- (iii) In sub-rule (7), the second sentence shall be substituted by the following-
General Science will cover Class-X level and as may be expected of a well educated person who has not made a special study of any particular scientific discipline.

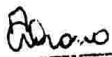
(5) Insertion of a new rule, namely, Rule 15 (A)

After Rule 15, the following shall be inserted:

Rule 15 (A)

Procedure and syllabus for conducting Common Educational Services Examination

- (1): Recruitment/selection of teachers and lecturers should be on the basis of the performance of candidates in the academic records, written examination and interview with the following weight-age:
- | | |
|--------------------------|-----|
| (1) Academic Performance | 40% |
| (2) Written Examination | 45% |
| (3) Interview | 15% |


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(II): Weight-age for academic qualification for various categories of teachers are as follows:

(1) - For College lecturers (Higher Education)

- (a) HSLC 15% of the aggregate marks
- (b) 10+2 15% -do-
- (c) Degree 35% -do-
- (d) Post Graduate 35% -do-
- (e) Honours 5 marks bonus

(2) - For Lecturers under SCERT, NCTE and PG teachers under School Education

- (a) HSLC 15% of the aggregate marks
- (b) 10+2 15% -do-
- (c) Degree 25% -do-
- (d) Post Graduate 25% -do-
- (e) B.Ed 20% -do-
- (f) Honours in degree 5 marks bonus

Written (Main) Examination

(III) (1): There will be one combined paper on General English & General Knowledge, and one Subject paper

(2): The allocation of marks and time will be as follows-

| Paper | Marks | Duration |
|-----------------------------------------|------------|----------------|
| (a) General English & General Knowledge | 200 | 3 hours |
| (b) Subject Paper | 200 | 3 hours |
| Total | 400 | 6 hours |

Interview

(IV) (1): Short listing for interview is done by aggregating the academic performance weight-age as laid down in Rule 15(A)(II) and the written examination marks in the ratio 8 : 9, and according to the following table-

| Number of posts notified | Upper limit of number of short-listed candidates |
|--------------------------|--------------------------------------------------|
| 1 to 100 | 3 times number of posts |
| More than 100 | 2 times number of post but not less than 300 |

Provided that, based on the above table, if some of the qualifying candidates in the short-list obtain equal marks in the written papers, then the list will be increased by adding the number of candidates securing equal marks less one number for each group of candidates securing equal marks.

(2): In the above short listing process, separate short listing will be done in respect of B.T. candidates, based on the number of vacancies reserved for them as per the roster system.

(3): The syllabi for the examinations for the subject paper will be in accordance with the standard Syllabi for Competitive Examinations published, and updated from time to time by the Government in consultation with the Commission.

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- (4): Question on General Science in General Studies; the paper will be up-to class-X level which will cover general appreciation and understanding of science including matters of everyday observation and experience as may be expected of a well educated person who has not made a special study of any particular scientific discipline.
- (V): Syllabus for General English & General Knowledge will be the syllabus prescribed for Technical and other posts under Rule 15(1)(b)(i) & (c)
- (VI): Syllabus for lecturers under Higher Education, SCERT and PG teachers should be the common syllabus as recommended by the Committee.
- (VII): The minimum educational qualifications prescribed for each category of posts should be as provided in the respective Service Rules or UGC Regulation as in the case of Higher Education and NCTE
- (VIII): As incentives in the form of advance increments of pay are given to teachers with higher qualifications, no bonus marks for higher qualifications are recommended at the stage of recruitment.
- (IX): Candidates for whom professional qualification is relaxed should not be eligible for weight-age of marks for professional qualification like NET/SLET or B.Ed.
- (X): The detailed syllabus is at **Annexure- VII (B)**
- (6) **Insertion of a new rule, namely, Rule 30 (A)**
After Rule 30, the following shall be inserted:
Rule 30(A)
A candidate found indulging in unfair practice before, during or after the conduct of examination shall be liable to
- have his candidature disqualified;
 - be barred from appearing in subsequent examinations for a period up to 5 (five) years in any of the examinations conducted by NPSC.

Sd/-

AMARDEEP S BHATIA

Commissioner & Secretary to the Govt. of Nagaland
Dated Kohima, the 28th of September, 2011

NO.PAR-B/5/2008 (PART)

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Copy to:-

1. The Secretary to the Governor of Nagaland, Raj Bhavan, Kohima, Nagaland.
2. The PS to the Speaker/Deputy Speaker, Nagaland Legislative Assembly, Nagaland, Kohima
3. The Additional Chief Secretary to the Chief Minister, Nagaland, Kohima.
4. All PS to Minister/Parliamentary Secretaries, Nagaland, Kohima
5. The OSD to the Chief Secretary, Nagaland, Kohima.
6. All Additional Chief Secretaries/ Principal Secretaries/ Commissioner & Secretaries/ Secretaries, Nagaland, Kohima.
7. All Administrative Heads / Heads of Department, Nagaland.
8. The Secretary, Nagaland, Public Service Commission, Kohima.
9. All Deputy Commissioners/Additional Deputy Commissioners, Nagaland.
10. The Director, Directorate of Printing & Stationery, Nagaland, Kohima for publication in the Nagaland Gazette.

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(RENBONI MOZHUI)

Deputy Secretary to the Govt. of Nagaland